Pursuant to due call and notice thereof, a Special Meeting of the North Mankato City Council was held in the Council Chambers of the Municipal Building on January 14, 2013. Mayor Dehen called the meeting to order at 12:30 p.m. The following were present for the meeting: Mayor Dehen, Council Members Norland, Freyberg, Spears and Steiner, Interim Administrator Fischer, Finance Director Thorne and City Clerk Gehrke.

## **Consider Employment Agreement for New City Administrator**

Mayor Dehen announced the purpose of this Special Council meeting was to consider the Employment Agreement to employ John Harrenstein as the North Mankato City Administrator. In response to questions from Council Member Spears, the Mayor reported the proposed compensation falls within the comparable worth range for 2013. The Mayor also stated the compensation for Mr. Harrenstein is not in competition with the previous City Administrator, but in competition with the marketplace. He reported several City Administrators are retiring and the City is in competition with other cities which are also looking to fill positions. Discussion was held regarding car allowances for City Administrators which was determined to be a standard benefit. The Mayor reported Mr. Harrenstein would begin his duties effective March 4, 2013. Council Member Norland stated the previous City Administrator was underpaid. Council Member Freyberg moved, seconded by Council Member Steiner, to approve the Employment Agreement between the City of North Mankato and John Harrenstein as the new City Administrator. Vote on the motion: Norland, Freyberg, Spears, Steiner and Dehen, aye; no nays. Motion carried.

Mayor Dehen reported he has had several conversations with Mr. Harrenstein and is excited to have him onboard. The Employment Agreement will be forwarded to Mr. Harrenstein for his signature today.

There being no further business, Council Member Steiner moved, seconded by Council Member Norland to adjourn the meeting. The meeting was adjourned at 12:39 p.m.

	Mayor	
City Clerk		